

APPENDIX B

EXTRA PAY

A. Extra Service Projects

Projects involving curriculum improvement, development of instructional materials and techniques and other similar activities provide extra service opportunities for certificated employees, or the opportunity to develop curriculum materials for the students. These extra service assignments must be recommended by the Superintendent or designee and approved by the Board of Education. Assignment to such approved subjects will be accompanied by remuneration in addition to the employee's regular salary to compensate for the added time and responsibility. The additional amount shall be paid outside the employee's regular contractual salary and in not more than quarterly installments.

Project proposals shall include the program to be developed within a given time frame. Any additional time must be approved by the Superintendent or designee.

Additional information regarding special project participation, recommendations for project topics, etc., may be obtained from the Division of Instruction.

B. Department Chairpersons

1. All middle schools will have a total of nine department chairpersons/curriculum facilitators. Five of these curricular areas will be consistent for each middle school including:

Language Arts	Social Science	Mathematics
Science	Physical Education	Fine and Practical Arts
Foreign Language	Reading	

Unit member assigned to Curriculum Manager will receive ~~the same stipend allocated to Department Chairs.~~ the amount of _____

2. Open department chair positions shall be filled collaboratively through a site based process administered by the principal.

(Percentage of Basic Salary
Schedule Step 1A)

3. Secondary Department Chairperson 4.15

C. **Certificated Salary Rates - Hourly**

Summer School Teaching/Saturday School	0.08
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Saturday work Study and Detention	0.0542
Noon Supervision (45 minutes)	¾ of 0.0542
Noon Supervision (Full Hourly Rate)	0.0542
Miscellaneous Hourly Rate	0.08

MILEAGE: Unit members will continue to be eligible for mileage reimbursement at the current maximum IRS reimbursement rate according to the established practices of the District for such reimbursement. In addition, reimbursement will be available for "Open House," "Back-to-School" and supervision duties which require a unit member to return to school in the evening and which are not compensated by listed stipends. Payment will be made upon the accumulation of a reimbursable amount in excess of ten dollars (\$10.00). Amounts less than \$10 shall be submitted at the end of the work year, with payment to be made following the work year.

(Percentage of Basic Salary
Schedule Step 1A)

E. Middle School Athletics and Miscellaneous Assignments

School Sports Coordinator	
Boys (2.3825 per quarter/season of sport)	9.53
Girls (2.3825 per quarter/season of sport)	9.53
Sports Assistant (1 per quarter/season of sport per school)	1.19

Note: *Additional Stipend per season of sport available on a school-by-school basis for large student population.*

(Percentage of Basic Salary
Schedule Step 1A)

Vocal Music	3.80
Instrumental Music	3.80
Floating stipends (5)	2.17