

PREAMBLE

- 1.100 The provisions contained herein constitute a binding agreement by and between the **Santiago Charter School**, hereinafter referred to as the “**Charter**,” and the Orange Unified Education Association, affiliated with the California Teachers Association and the National Education Association, hereinafter referred to as the “Association” or “Organization.”
- 1.200 The **Charter** recognizes the Association for purposes of collective negotiations, pursuant to government Code Sections 3540 et seq., as the exclusive representative for all contractual non-management certificated employees as certified in the official **Charter** recognition statement which is set forth in Appendix A, which may be modified upon mutual agreement of the parties.
- 1.300 Any notice to be given by one party to the other under this Agreement will be given by certified or registered mail. If given by the **Charter**, said notice will be sent to the Association, located at 1224 E. Katella Avenue, Suite 203, Orange, California 92867; and, if given by the Association, said notice will be sent to the **Charter located at 515 N. Rancho Santiago Blvd., Orange, CA 92869**. Either party may, by like written notice, change the address at which notice to it may be given.
- 1.400 This Agreement shall be effective from _____ through _____. The provisions of this agreement shall become effective upon ratification by both parties. ***Initial proposals shall be publicly sunshined on the Board’s agenda in the month of May.*** The parties shall commence reopener negotiations by July 31st **of contract year** unless a later date is mutually agreed upon.
- 1.500 Upon request, the **Charter** will provide to the Association copies of information which is necessary for negotiations and contract administration and which is part of the Charter’s “good faith” obligations; provided, however, that such information is reasonably obtainable, is not confidential in nature, and does not consist of a work-product prepared for negotiations or for contract administration.