

APPENDIX B7

EXTRA PAY

A. Extra Service Projects

Projects involving curriculum improvement, development of instructional materials and techniques and other similar activities provide extra service opportunities for certificated employees, or the opportunity to develop curriculum materials for the students. These extra service assignments must be recommended by the Superintendent or designee and approved by the Board of Education. Assignment to such approved subjects will be accompanied by remuneration in addition to the employee's regular salary to compensate for the added time and responsibility. The additional amount shall be paid outside the employee's regular contractual salary and in not more than quarterly installments.

Project proposals shall include the program to be developed within a given time frame. Any additional time must be approved by the Superintendent or designee.

Additional information regarding special project participation, recommendations for project topics, etc., may be obtained from the Division of Instruction.

B. Department Chairpersons

1. All middle schools will have a total of nine department chairpersons/curriculum facilitators. Five of these curricular areas will be consistent for each middle school including:

Language Arts	Social Science	Mathematics
Science	Physical Education	

The four remaining curricular areas represented by facilitators are to be determined by each site based on site specific needs.

2. All comprehensive high schools will have a total of ten department chairpersons. Eight of these departments would be consistent for each comprehensive high school including:

Vocational Education	Business	Home Economics
Industrial Arts	ROTC	Technology
Drama	Social Studies	Art
Science	Special Education	Foreign Language
Mathematics	Performing & Fine Arts	Language Arts
Instrumental & Vocal Music		

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3. The continuation high school will have a total of two department chairpersons. The curricular areas represented are to be determined by the site.
4. Open department chair positions shall be filled collaboratively through a site based process administered by the principal.
5. The district may, at its sole discretion, maintain the position of Elementary Curriculum facilitator. This amount shall be adjusted proportionally for less than a full time position.

(Percentage of Basic
Salary Schedule Step 1A)

6.	Secondary Department Chairperson	4.15
	Elementary Curriculum Facilitator	2.6

C. Certificated Salary Rates - Hourly

Home & Hospital Teaching	0.08
Summer School Teaching/Saturday School	0.08
Work Experience (Additional Duty Time)	0.08
Saturday work Study and Detention	0.0542
Noon Supervision (45 minutes)	¾ of 0.0542
Noon Supervision (Full Hourly Rate)	0.0542
Miscellaneous Hourly Rate	0.08

MILEAGE: Unit members will continue to be eligible for mileage reimbursement at the current maximum IRS reimbursement rate according to the established practices of the District for such reimbursement. In addition, reimbursement will be available for "Open House," "Back-to-School" and supervision duties which require a unit member to return to school in the evening and which are not compensated by listed stipends. Payment will be made upon the accumulation of a reimbursable amount in excess of ten dollars (\$10.00). Amounts less than \$10 shall be submitted at the end of the work year, with payment to be made following the work year.

D. Athletics and Special Assignments

(Percentage of Basic
Salary Schedule Step 1A)

Senior High School

Athletic Director (2) (one each sex)	11.22
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	(Percentage of Basic Salary Schedule Step 1A)
Trainer (no coaching (2) – (one each sex)	6.80
Floating Stipend*	4.76
*May be used in any co-curricular area.	
Senior High School Boys	
Football	
Varsity	10.25
Varsity Coordinator (3)	6.69
Varsity Assistant (2)	6.53
Sophomore (2)	6.06
Sophomore Assistant (1)	4.34
Freshman (1)	5.76
Freshman Assistant (2)	4.34
Basketball	
Varsity	8.35
Junior Varsity	5.83
Sophomore/Freshman	5.24
Baseball	
Varsity	7.71
Junior Varsity	5.45
Sophomore/Freshman	5.08
Wrestling	
Varsity	7.34
Varsity Assistant	5.87
Sophomore/Freshman	5.24
Cross Country	
Varsity	6.34
Varsity Assistant (co-ed)	5.08
Track & Field	
Varsity	8.47
Varsity Assistant	5.51
Sophomore/Freshman	5.23

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	(Percentage of Basic Salary Schedule Step 1A)
Tennis	
Varsity	6.43
Junior Varsity	5.36
Water Polo	
Varsity	6.25
Varsity Assistant	5.00
Sophomore/Freshman	5.24
Swimming	
Varsity	7.39
Varsity Assistant (Boys or Girls)	5.08
Soccer	
Varsity	6.68
Junior Varsity	5.51
Volleyball	
Varsity	6.10
Junior Varsity	4.83
Sophomore/Freshman	4.83
Golf	
Varsity	6.18
Junior Varsity	5.24
Senior High School Girls	
Cross Country	
Varsity	6.34
Volleyball	
Varsity	6.10
Junior Varsity	4.83
Sophomore/Freshman	4.83
Tennis	
Varsity	6.43
Junior Varsity Assistant	5.36

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	(Percentage of Basic Salary Schedule Step 1A)
Golf	
Varsity	6.18
Junior Varsity	5.24
Soccer	
Varsity	6.68
Junior Varsity Assistant	5.51
Basketball	
Varsity	8.35
Junior Varsity	5.83
Sophomore/Freshman	5.24
Track & Field	
Varsity	8.47
Varsity Assistant	5.51
Sophomore/Freshman	5.23
Softball	
Varsity	7.71
Junior Varsity	5.45
Sophomore/Freshman	5.23
Swimming & Diving	
Varsity	7.39
Varsity Assistant	5.08
Water Polo	
Varsity	6.25
Varsity Assistant	5.00
Sophomore/Freshman	5.24

E. Senior High School Miscellaneous Assignments

Drill Team Director	6.72
Dance Director	5.17
Assistant (one assistant for either Drill, Dance or Music to be determined by Principal)	3.21
Cheerleader Advisor	5.44

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(Percentage of Basic
Salary Schedule Step 1A)

Music	
Vocal Music	7.13
Instrumental	7.97
Drama	6.90
Speech (forensic)	5.57
Journalism	5.24
Yearbook	6.19
Class Advisor (1 per class/4 per school)	3.42
Academic Competition Director	7.08
Mock Trial Advisor	3.20

- F.** Ten percent (10%) of the season stipend, according to the above schedules, will be paid to varsity high school head coach and varsity assistant(s) for each week the coaches' team(s) remain in the C.I.F. playoffs. This provision applies to the following sports: football, basketball, baseball, water polo, volleyball, soccer, field hockey and softball. In addition, when football participates in CIF competition, the Band Director will receive 10% additional stipend for each week of competition.

For the activities of cross country, track, tennis, swimming and diving, wrestling and badminton -- ten percent (10%) of the season stipend will be paid to the head coaches for each week that a coach's athletes are in competition in C.I.F./Ss Prelims, Finals, State Qualifying and the State Final Meet. Ten percent (10%) of the season stipend will be paid to one assistant coach when nine or more athletes have qualified for and are actively participating in post-season competition in C.I.F./Ss Prelims, Finals, State Qualifying and the State Final Meets.

G. Middle School Athletics and Miscellaneous Assignments

District Middle School Sports Coordinator	17.94
School Sports Coordinator	
Boys (2.3825 per quarter/season of sport)	9.53
Girls (2.3825 per quarter/season of sport)	9.53
Sports Assistant (1 per quarter/season of sport per school)	1.19

Note: *Additional Stipend per season of sport available on a school-by-school basis for large student population. (As approved by Assistant Superintendent Secondary)*

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(Percentage of Basic
Salary Schedule Step 1A)

Vocal Music	3.80
Instrumental Music	3.80
Floating stipends (5)	2.17

H. Elementary Schools

Unit members participating in the District's Outdoor Education Program shall receive a stipend of .0085 of Step 1A.