



# Orange Unified Education Association

1224 East Katella Avenue, Suite 203 Orange, CA 92867

P: 714-288-1288 F: 714-288-0227

## OUEA Bargaining Update

February 7, 2025

The OUEA and District Bargaining Teams met for the seventh round of negotiations for the 2024-2025 school year. The Association opened with Article 5 (Safety Conditions). The District opened with a counter proposal to Article 6 (Hours) and Article 10 (Association Rights). After review, the District and the Association passed counter proposals for Articles 6 and 5.

OUEA shared the results from our conversations with CTE representatives regarding Article 17 (ROP/CTE). We had discussions around how the new law would affect the contract along with incorporating proposed language.

We spent some time as an Association working on Article 9 (Class Size/Teaching Load/Workload) along with, get excited, Article 2 (Compensation). We plan to have proposals for both of these articles in addition to the Appendices at our next negotiation session.

**Next negotiation session will be**

**February 24, 2025**

--Your OUEA Negotiations team:

Patrick Herron, Seddigheh Keiser, Tracy Morillo, Karen Parrish,  
Ingred Shine, Bree Stinson, and Roger Urroz, Jr.



[www.ouea.org](http://www.ouea.org)    [admin@ouea.org](mailto:admin@ouea.org)

