



Orange Unified Education Association

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OUEA Bargaining Update

September 20, 2024

The OUEA and District Bargaining Teams began negotiations for the 2024-2025 school year. We would like to thank the OUEA members for completing the bargaining surveys last month. Your input drove our opening negotiations. We began with proposals on Article 3 (Leaves), Article 4 (Transfers), and Article 10 (Association Rights).

The District opened with a proposal for Article 11 (Management Rights and District Powers) and countered our proposal on Article 3 (Leaves).

We are pleased to report there was positive communication between both parties. We are looking forward to continued progress for this negotiation cycle. As a reminder, we will always negotiate Article 2 (Compensation) near the end of negotiations.



Next Negotiation session will be October 4, 2024

--Your OUEA Negotiations team:

Patrick Herron, Seddigheh Keiser, Karen Parrish,
Ingred Shine, Bree Stinson, and Roger Urroz, Jr.



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