



Orange Unified Education Association

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OUEA Bargaining Update

October 4, 2024

The OUEA Bargaining Team met for the second time with the District Bargaining Team for contract negotiations. We had positive conversations/dialogue and both sides continued exchanging proposals on Article 3 (Leaves), and Article 4 (Transfers). We have agreed on language in these articles! Negotiations are moving along nicely.

In addition, we discussed the passage of recent legislation that will directly impact our CTE members. As more details come forward from the state, we look forward to working with the district to implement these changes that will benefit our members. We are working with the District to schedule an informative meeting for our CTE members in the near future regarding this legislation.

As a reminder, we will always negotiate Article 2 (Compensation) near the end of negotiations. Remember to support OUEA and your Bargaining Team each Thursday and on Bargaining days by wearing your union shirt!

Next Negotiation session will be October 25, 2024

--Your OUEA Negotiations team:

Patrick Herron, Seddigheh Keiser, Karen Parrish,

Ingred Shine, Bree Stinson, and Roger Urroz, Jr.



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