



Orange Unified Education Association

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OUEA Bargaining Update

January 14, 2021

The bargaining team met today to prepare for our first bargaining session of the 2020/2021 school year. We will be bargaining Article 3 (Leaves), Article 4 (Transfers), and Article 9 (Class Size/Teaching Load). Article 2 (Compensation) is not open at this time, but could open if certain conditions are met.

To review our bargaining summary of last year: We agreed with the District to change the ratios regarding nurses, counselors, and psychologists. The language for transfers was also changed to reflect proper current protocol. Compensation was bargained for and agreed upon for the 2019/2020 and 2020/2021 school year. If the settlements of the 8 comparison districts (which includes Orange Unified) for the 2020/2021 school year leave the District greater than 0.5% from the median, OUEA will have the right to reopen Article 2 (Compensation) up until April 1, 2021. While bargaining compensation for two years was not the original intent of the bargaining team, please note that the team fought long and hard to ensure retro pay for the 2019/2020 school year and to secure the 2% rate increase on schedule, raising us into the median compared to our comparable districts.

First Negotiation session will be on

January 15, 2021

--Your OUEA Negotiations team:

Mary Ann Ballestero, Shannon Loyd, Tracy Morillo, Karen Parrish, Gary Schlossnagle,
Arturo Uriostegui, Laura Urquhart, Roger Urroz, Jr.

