



# Orange Unified Education Association

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## OUEA Bargaining Update

February 23, 2026

The OUEA Bargaining Team met with the District for the fourth time for the 2025-2026 negotiation cycle.

The District team brought counter proposals to our three articles. These articles included Article 5 (Safety), Article 6 (Hours), Article 9 (Class Size/Teaching Load/Workload) and Appendices.

The District and OUEA team came to an agreement on language under appendices for ILT members at the elementary site level to receive a stipend. Both sides also agreed on new language regarding elementary special education students receiving mainstreaming minutes.

Open conversations continued regarding how to address the workload for our members.

Article 2 (Compensation) will be discussed after all other articles are settled.

**Next negotiation session will be:**

**March 16, 2026**

--Your OUEA Negotiations team:

Jennifer Greenwalt, Patrick Herron, Seddigheh Keiser, Sabrina Lewis

Ingred Shine, Bree Stinson, and Roger Urroz, Jr.



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