



# Orange Unified Education Association

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## OUEA Bargaining Update

February 24, 2025

The OUEA and District Bargaining Teams met for the eighth round of negotiations for the 2024-2025 school year.

The Association opened with counter proposals for Article 6 (Hours), and initial proposals for Article 9 (Workload), **Article 2 (Compensation)**, and the Appendices. The Appendices include salary schedules and stipends. The District presented a counter proposal to Article 5 (Working Conditions).

We have made a great deal of progress on all opened articles. The last negotiations sessions have focused on language in other articles. We have now, wait for it, opened Article 2! Dialogue between OUEA and the District has been extensive and positive. We meet next Monday, so wash that shirt after you wear it on Thursday!

**Next negotiation session will be**

**March 3, 2025**

--Your OUEA Negotiations team:

Patrick Herron, Seddigheh Keiser, Tracy Morillo, Karen Parrish,

Ingred Shine, Bree Stinson, and Roger Urroz, Jr.



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