



Orange Unified Education Association

OUEA Bargaining Update

The bargaining team met during the summer to discuss negotiation goals for the current school year. The articles that were sunshined (shared publicly with the District) in April were Article 2 (compensation/health and welfare benefits), Article 5 (safety conditions), Article 6 (hours), Article 9 (class size), and Appendices.

During discussions, the team further developed goals in preparation for the next meeting with the District:

- **Compensation** - Focus on making bargaining unit members whole from previous years (i.e. furlough days)*.
- **Compensation** - Work toward county median salary for Counselors, Library Media Specialists, Psychologists, ROP, Speech, and Teachers/Nurses*.
- **Health and Welfare Benefits** - Improve and enhance District health benefits contribution.
- **Safety Conditions** - Improve support for student discipline issues.
- **Hours** - Review use of meeting minutes.
- **Class Size** - Continue to address class size ratio K-12.
- **Appendices** - Change relevant appendices as necessary.

The team expects to meet with the District in September. Further updates will follow. If you have any questions, please contact the bargaining team.

**FYI - Your September paycheck will reflect the current 185 day calendar which we have not seen since the 2008-2009 school year due to furlough days.*

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We cannot seek achievement for ourselves and forget about progress and prosperity for our community... Our ambitions must be broad enough to include the aspirations and needs of others, for their sakes and for our own.

— Cesar Chavez