



# **Orange Unified Education Association**

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## **OUEA Bargaining Update**

**March 25, 2021**

**OUEA and the District met today for the fifth time to negotiate the 2020/2021 certificated contract. The day opened with a counter proposal by OUEA on article 3 (Leaves) and article 9 (Class Size and Workload), and the Appendix B7 (Certificated Hourly Salary Rates). OUEA and OUSD had productive discussions centered around staffing ratios, leaves, and mental health resources.**

**The District then presented their counter proposal of Article 4 (Transfers). After both sides presented their counter proposals and asked questions, a short caucus ensued. Discussion continued surrounding mental health counselors and combo classes. Involuntary transfers were also discussed per the district proposal.**

**The discussion between OUEA and the District was productive as we clarified questions and started reaching a tentative agreement on some contract language.**

**The next bargaining date is April 6, 2021.**

--Your OUEA Negotiations team:

Mary Ann Ballestero, Shannon Loyd, Tracy Morillo, Karen Parrish, Gary Schlossnagle,

Arturo Uriostegui, Laura Urquhart, Roger Urroz, Jr.

