OUEA and the District met today for the fifth time to negotiate the 2020/2021 certificated contract. The day opened with a counter proposal by OUEA on article 3 (Leaves) and article 9 (Class Size and Workload), and the Appendix B7 (Certificated Hourly Salary Rates). OUEA and OUSD had productive discussions centered around staffing ratios, leaves, and mental health resources.

The District then presented their counter proposal of Article 4 (Transfers). After both sides presented their counter proposals and asked questions, a short caucus ensued. Discussion continued surrounding mental health counselors and combo classes. Involuntary transfers were also discussed per the district proposal.

The discussion between OUEA and the District was productive as we clarified questions and started reaching a tentative agreement on some contract language.

The next bargaining date is April 6, 2021.

--Your OUEA Negotiations team:
Mary Ann Ballestero, Shannon Loyd, Tracy Morillo, Karen Parrish, Gary Schlossnagle,
Arturo Uriostegui, Laura Urquhart, Roger Urroz, Jr.