



# Orange Unified Education Association

## OUEA Bargaining Update

**2018-2019**  
**Jan. 30, 2019**  
**Issue 11**

### Negotiations 2018-2019

*Session #1 — May 17, 2018 half day*

*Session #2 — July 12, 2018 half day*

*Session #3 — September 13, 2018 half day*

*Session #4 — September 28, 2018 half day*

*Session #5 — October 4, 2018 half day*

*Session #6 — October 12, 2018 half day*

*Session #7 — October 22, 2018 half day*

*Session #8 — October 29, 2018 half day*

*Session #9 — November 14, 2018 half day*

*Session #10 — January 10, 2019 half day*

*Session #11 — January 18, 2019 half day*

**Session #12 — January 30, 2019 half day**

*Session #13 — February 8, 2019 half day*

#### OUEA Bargaining Team

**Karen Wilson**, Orange High  
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**Roger Urroz, Jr.**  
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Compensation was the focus of today's discussion.

Discussion centered around 2018-2019 compensation settlements from our comparable unified school districts in Orange County. Compensation counter proposals were exchanged by both parties.

The OUEA bargaining team will seek direction from our Board of Directors prior to moving forward. The next OUEA Board of Directors meeting is Monday, February 4, 2019.

The next bargaining date is Friday, February 8, 2019.

Next School Board meeting is scheduled for  
**Tuesday, February 12, 2019 @ 7pm**

— Your OUEA bargaining team

#### OUSD Bargaining Team

**Ed Kisse**  
Assistant Superintendent  
Human Resources

**Ernie Gonzalez**  
Executive Director  
Human Resources

**David Rivera**  
Assistant Superintendent  
Business Services/CBO

**John M. Rajcic**  
Senior Partner  
Atkinson, Andelson, Loya,