



Orange Unified Education Association

OUEA Bargaining Update

**2017-2018
Issue # 7
Feb. 28, 2018**

Negotiations 2017-2018

- Session #1 — October 2, 2017 half day
- Session #2 — October 12, 2017 half day
- Session #3—October 23, 2017 half day
- Session #4—January 18, 2018 half day
- Session #5—February 2, 2018 half day
- Session #6—February 9, 2018 half day
- Session #7—February 28, 2018 half day

2017-2018 OUEA Bargaining Team

Karen Wilson, Orange High
kwilson@orangeusd.org

Tracy Morillo, Speech
tmorillo@orangeusd.org

Arturo Uriostegui, Orange High
auriostegui@orangeusd.org

Roger Urroz, Jr.
OUEA Executive Director
rurroz@cta.org

Tentative Agreement Reached!

OUEA and OUSD have agreed to a tentative agreement (TA). This concludes negotiations for the 2017-2018 school year.

Highlights of the TA include:

- Article 4—Transfers. Clarified language on how reassignments occur in the District.
- District-based programs (e.g. special education, related services, instructional support, and elementary VAPA)
 - Site-based assignments (e.g. English to mathematics)
- Article 2 – Compensation. Increased the employer contribution for health benefits by 5% for Single, Two-Party, and Family tiers.
- Appendix B7—Added Lacrosse stipends for High School coaches.
- Appendix H—Replaced previous PAR MOU with the new PAR MOU written in June 2017 by the PAR committee.

Next step is to conduct a ratification vote on the TA.

— Your OUEA bargaining team

OUSD Bargaining Team

Ed Kissee
Assistant Superintendent
Human Resources

Ernie Gonzalez
Executive Director
Human Resources

Jenny Delgado
Administrative Director
Business Services

John M. Rajcic
Senior Partner
Atkinson, Andelson,
Loya, Ruud & Romo