OUEA Bargaining Update

Negotiations 2018-2019

Session #1 — May 17, 2018 half day
Session #2—July 12, 2018 half day
Session #3 — September 13, 2018 half day
Session #4—September 28, 2018 half day
Session #5—October 4, 2018 half day

OUSD presented a language counter proposal to OUEA's September 28th counter proposal on Articles 1, 2, 3, 5, 6, 7, 8, 9, 10, 14, 15, 17, Appendix B7, C, and F.

Sections of OUEA's and OUSD's proposals/counter proposals have focused on updating contract language (e.g. inclusion of Ed. Code section numbers). These changes may not require much discussion to reach a satisfactory agreement between the two parties.

Other sections of the proposals/counter proposals address language additions, deletions, or changes on a single section of an article. These language changes require much discussion before an agreement, if any, is reached (e.g. Bereavement Leaves).

Compensation and health benefits have not yet been discussed in depth.

*Please see the reverse side for the Bargaining Bulletin.

The next scheduled bargaining dates: October 12, 2018.

Your attendance at OUSD School Board meetings is appreciated and valued by your OUEA Bargaining Team. Next meeting: Thursday, October 11, 2018 @ 7pm at the District Office

— Your OUEA bargaining team
Bargaining Bulletin

When reviewing teacher salaries from other unified districts, OUEA compares the salaries at five different cells across step and column ranging from entry level to schedule maximum.

OUEA uses the Orange County unified districts listed below for teacher salary comparisons:

1. Brea-Olinda Unified
2. Capistrano Unified
3. Irvine Unified
4. Los Alamitos Unified
5. Placentia-Yorba Linda Unified
6. Saddleback Valley Unified
7. Tustin Unified

OUEA does not use the Orange County unified districts listed below for teacher salary comparisons:

1. Garden Grove Unified – Larger LCFF Funding due to a higher Unduplicated Pupil Percentage
2. Santa Ana Unified – Larger LCFF Funding due to a higher Unduplicated Pupil Percentage
3. Laguna Beach Unified - Basic Aid (Local property taxes meet or exceed its revenue limit)
4. Newport Mesa Unified- Basic Aid (Local property taxes meet or exceed its revenue limit)

Please Note: OUEA uses teacher salary comparisons for unified school districts only, not elementary or high school districts (e.g. Fullerton, Anaheim, and Huntington Beach) because their LCFF funding is different from a unified school district.