



Orange Unified Education Association

OUEA Bargaining Update

2018-2019
Oct. 12, 2018
Issue 5

Negotiations 2018-2019

Session #1 — May 17, 2018 half day

Session #2 — July 12, 2018 half day

Session #3 — September 13, 2018 half day

Session #4—September 28, 2018 half day

Session #5—October 4, 2018 half day

Session #6—October 12, 2018 half day

OUEA presented a language counter proposal to OUSD’s October 4th counter proposal.

Both parties have reached an agreement to language changes on all of the following articles:

Article 2—Compensation—**salary and health benefits will be addressed in a separate proposal**

Article 5—Safety Conditions

Article 8—Grievance Procedure

Article 14—Just Cause/Discipline of Employees

Article 15—Miscellaneous Provisions

Article 17—ROP/CTE

Appendix B7—Extra Pay

Appendix C—Salary Schedule Placement

Appendix F—Representation Fee

The next scheduled bargaining date: October 22, 2018.

Your attendance at OUSD School Board meetings is appreciated and valued by your OUEA Bargaining Team.

Next meeting: **Thursday, November 8, 2018 @ 7pm**

— Your OUEA bargaining team

OUEA Bargaining Team

Karen Wilson, Orange High
kwilson@orangeusd.org

Tracy Morillo, Speech
tmorillo@orangeusd.org

Arturo Uriostegui, OHS
auriostegui@orangeusd.org

Roger Urroz, Jr.
OUEA Executive Director
rurroz@cta.org

OUSD Bargaining Team

Ed Kisse
Assistant Superintendent
Human Resources

Ernie Gonzalez
Executive Director
Human Resources

David Rivera
Assistant Superintendent
Business Services/CBO

John M. Rajcic
Senior Partner
Atkinson, Andelson, Loya,