**OU EA Bargaining Update**

**Negotiations 2018-2019**

Session #1 — May 17, 2018 half day
Session #2 — July 12, 2018 half day
Session #3 — September 13, 2018 half day
Session #4 — September 28, 2018 half day

Session #5 — October 4, 2018 half day
Session #6 — October 12, 2018 half day
Session #7 — October 22, 2018 half day

OU EA and OUSD continue to exchange language proposal changes to the contract. The table below lists our progress in the current negotiation cycle.

Both parties **are continuing discussions and negotiations on the following:**

- Article 1—Preamble
- Article 3—Leaves
- Article 6—Hours
- Article 7—Evaluation Procedures
- Article 8—Grievance Procedure
- Article 9—Class Size/Teaching Load/Workload
- Article 10—Association Rights

Both parties have **reached an agreement** to language changes on the following:

- Article 2—Compensation—**salary and health benefits will be addressed in a separate proposal**
- Article 5—Safety Conditions
- Article 8—Grievance Procedure
- Article 14—Just Cause/Discipline of Employees
- Article 15—Miscellaneous Provisions
- Article 17—ROP/CTE
- Appendix B7—Extra Pay
- Appendix C—Salary Schedule Placement
- Appendix F—Representation Fee

The next scheduled bargaining date: October 29, 2018.

Your attendance at OUSD School Board meetings is appreciated and valued by your OUEA Bargaining Team.

Next meeting: **Thursday, November 8, 2018 @ 7pm**

— Your OUEA bargaining team