



Orange Unified Education Association

OUEA Bargaining Update

2018-2019
Nov. 14, 2018
Issue 8

Negotiations 2018-2019

Session #1 — May 17, 2018 half day

Session #2 — July 12, 2018 half day

Session #3 — September 13, 2018 half day

Session #4—September 28, 2018 half day

Session #5—October 4, 2018 half day

Session #6—October 12, 2018 half day

Session #7—October 22, 2018 half day

Session #8—October, 29, 2018 half day

Session #9—November 14, 2018 half day

The parties have reached a tentative agreement on all articles except for Article 2: Compensation (only), Article 6: Hours, Article 9: Class Size/Teaching Load/Workload, and Article 10: Association Rights. The language changes proposed to these articles are a potential added expense to the District.

The next bargaining date is scheduled for January. Between now and January the OUEA Bargaining Team will have time to review the District’s 1st interim financial report. The 1st interim report is important because it provides the District’s multi-year budget projections. This financial report will be presented at the December 13, 2018 School Board meeting.

The next scheduled bargaining date: January 10, 2019.

Your attendance at OUSD School Board meetings is appreciated and valued by your OUEA Bargaining Team.

Next meeting: **Thursday, December 13, 2018 @ 7pm**

— Your OUEA bargaining team

Happy Thanksgiving Break!

OUEA Bargaining Team

Karen Wilson, Orange High
kwilson@orangeusd.org

Tracy Morillo, Speech
tmorillo@orangeusd.org

Arturo Uriostegui, OHS
auriostegui@orangeusd.org

Roger Urroz, Jr.
OUEA Executive Director
rurroz@cta.org

OUSD Bargaining Team

Ed Kissee
Assistant Superintendent
Human Resources

Ernie Gonzalez
Executive Director
Human Resources

David Rivera
Assistant Superintendent
Business Services/CBO

John M. Rajcic
Senior Partner
Atkinson, Andelson, Loya,