



Orange Unified Education Association

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OUEA Bargaining Update May 13, 2021

OUEA met this morning to review and revise our proposed articles with the aim of getting closer to reaching an agreement. OUEA also began discussing the bargaining survey results from a few weeks ago. A big thank you for the members who participated in the survey. The bargaining team takes these surveys very seriously, as they shape the decision making process as to what articles OUEA will “sunshine” (first proposal) for the upcoming year.

OUEA met with the District in the afternoon to continue negotiations. The afternoon was kicked off with the District going over their counter proposal for Article 4 (Transfers). After reviewing the District’s proposal, OUEA presented their counter proposal to Article 3 (Leaves). These two articles are very close to being agreed upon. OUEA then presented a counter proposal to an MOU that is being discussed using COVID one-time monies. OUEA presented compelling evidence of certain additions to the MOU such as class size, staffing, and support.

After a short caucus, OUEA and the District came to a conceptual agreement on Article 3 (Leaves) and Article 4 (Transfers). The District then presented information regarding the MOU for next year. Nothing has been agreed upon in regards to the MOU but we will be meeting at the end of May to hear the District’s proposal for an MOU using one time Covid monies for next year.

The next bargaining date is May 27, 2021.

--Your OUEA Negotiations team:

Mary Ann Ballestero, Shannon Loyd, Tracy Morillo, Karen Parrish, Gary Schlossnagle, Arturo Uriostegui, Laura Urquhart, Roger Urroz, Jr.

