



# Orange Unified Education Association

1224 East Katella Avenue, Suite 203 Orange, CA 92867

P: 714-288-1288 F: 714-288-0227

## OUEA Bargaining Bulletin

### 2018 – 2019 Issue 5

In negotiations we use seven similar Orange County Unified Districts for salary comparisons. Five of the districts have settled their contracts for the 2018-2019 school year which include the following compensation increases:

- 1. Brea Olinda 2.5%
- 2. Capistrano 1%
- 3. Irvine 2.95%
- 4. Los Alamitos 1.5%
- 5. Placentia YL 2%
- 6. Saddleback has not settled
- 7. Tustin has not settled
- 8. Orange has not settled

The table below shows how OUSD’s current salary and ranking compares to the above districts.

Salary matrix	Current OUSD salary	Median of the 8 districts	OUSD’s % from the median	OUSD current ranking
step 1/column 1	\$52,142	\$53,118	1.87%	6
step 5/ column 2	\$63,625	\$65,230	2.52%	7
step 10/ column 3	\$81,839	\$84,132	2.80%	7
step 13/ column 4	\$91,940	\$93,166	1.33%	6
MAX w/MA	\$106,421	\$109,911	3.28%	8
<b>average to median is 2.36%</b>				

**The next OUSD School Board is  
Thursday, March 14 @7pm**