



# Orange Unified Education Association

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## OUEA Bargaining Bulletin

### January 2018 Issue 1

The Bargaining team, in conjunction with the OUEA Executive Board, wants you to be informed about the District’s stable financial resources and our efforts to effectively negotiate an equitable Tentative Agreement.

The table below shows the District’s ending reserve balance for each year listed.

YEAR:	2009-10	2010-11	2011-12	2012-13	2013-14	2014-15	2015-16	2016-17	2017-18
Reserve amount as of Sept.	\$21,230,132	\$49,482,173	\$65,001,178	\$63,776,904	\$68,922,174	\$68,571,678	\$68,922,174	\$65,952,460	\$61,537,600

The following table shows the percentage of certificated salary (loss)/gain for each year listed. During the years we took furlough days, the District’s reserve ending balance increased and/or remained stable. During years where we negotiated a salary increase, the District’s reserve continued to remain stable.

YEAR:	2009-10	2010-11	2011-12	2012-13	2013-14	2014-15	2015-16	2016-17	2017-18
Furlough days	4	9	9	9	4	0	0	0	0
Percentage (loss)/gain of salary	(2%)	(4.5%)	(4.5%)	(4.5%)	(2%)	5%	4%	2%	0%

Again, the Bargaining team needs your support by attending all future OUSD School Board Meetings as we continue to negotiate an increase to the District’s contribution to our Health Benefits for the 2017-2018 school year.

**The next OUSD School Board is on Thursday, January 18, 2018 @7pm**