



Orange Unified Education Association

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OUEA Bargaining Update

January 16, 2020

OUEA presented counter proposals for Articles 6 and 9 and presented initial proposals for Appendices B7 and E. The District presented an initial proposal for Article 4. OUEA presented a counter proposal to Article 4. All sunshined articles, except Article 2, are open and on the table. OUEA expects to receive a packaged proposal for these articles, including Article 2, from the District.

The District also presented an update to the budget which showed a healthy current reserve and stable projected reserves. The update did not reflect the fiscal impact of the OUSD School Board approving the OCCA petition on December 19, 2019. In March 2020, the District will have to show an adjustment to the budget that accounts for the almost \$3 million, ongoing, financial obligation to the OCCA charter.

After years of constantly seeing declining enrollment numbers of over 500 students a year, this year the number of students leaving the district was not as great as projected due to the hard work of OUEA members and the District.

**Next Negotiation sessions will be on
February 20 & 21, 2020**

--Your OUEA Negotiations team:

Whitney Amsbary, Shannon Loyd, Tracy Morillo, Karen Parrish,
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