



Orange Unified Education Association

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OUEA Bargaining Update

June 5, 2020

As you know, last week OUEA presented a complete packet proposal which included compensation to the District. Today, the District presented a revised budget presentation which included the possible and severe budget cuts to education. As of Wednesday, June 3, 2020, the California lawmakers and the governor agreed on a state budget that will rescind all cuts to K-12 education. Until the state budget is finalized, the District is still using the May revise numbers and operating under the pretense of major cuts.

The District presented a counter proposal that primarily maintains status quo. There was no movement even on non-monetary (language only) proposed changes. There was also no District proposal regarding compensation.

OUEA presented a counter proposal that stayed consistent with our previous proposal including compensation. We emphasized the non-monetary proposal changes and encouraged the District to consider agreeing to them as a gesture of good faith and recognition of our members' hard work and dedication. We are not giving up on addressing compensation.

We will be meeting next week to continue negotiations.

The OUEA bargaining team is committed and willing to bargain into the summer to reach a contract agreement which benefits our members.

Next negotiation session

TBD

--Your OUEA Negotiations team:

Whitney Amsbary, Shannon Loyd, Tracy Morillo, Karen Parrish,
Arturo Uriostegui, Laura Urquhart, Roger Urroz, Jr.



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