



Orange Unified Education Association

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OUEA Bargaining Update

June 29, 2020

OUEA presented a counter proposal that stayed consistent with our previous proposal including compensation. We continued to emphasize the non-monetary proposal changes and encouraged the District to consider agreeing to them as a gesture of good faith and recognition of our members' hard work and dedication. We are not giving up on addressing compensation.

OUEA is encouraged by CTA's analysis of the State's budget. The analysis shows the District's funding will remain at the same 2019-20 funding level for 2020-2021.

The District currently has \$46 million in reserves. OUEA believes the reserves should be spent on recognizing and compensating our members' hard work. This will allow us to have the "EDGE" on comparable districts by moving us into the median salary range.

The District presented a counter proposal that basically had no movement from their previous proposal. Once again, the District did not address compensation (Article 2), leaving it status quo.

The OUEA bargaining team is committed and will continue to bargain into the summer to reach a contract agreement which benefits our members.

Next negotiation sessions

July 13 and 17, 2020

--Your OUEA Negotiations team:

Whitney Amsbary, Shannon Loyd, Tracy Morillo, Karen Parrish,
Arturo Uriostegui, Laura Urquhart, Roger Urroz, Jr.

