



Orange Unified Education Association

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OUEA Bargaining Update

July 17, 2020

This week's Bargaining sessions were disappointing to say the least. We have had numerous bargaining sessions since March and **have not** received a compensation proposal from the District.

- We waited patiently for the Governor's May revise (budget) - **still no proposal.**
- We waited patiently for the State budget to be finalized - **still no proposal.**
- We waited patiently for the District to attend an update from School Services last week - **still no proposal.**

Today, when we pushed the District to discuss compensation their response was "we don't know if the timing is right". Understanding that the current situation is difficult, when would be a good time to talk compensation? Most districts settled before school closures back in March. Most of our comparable districts received a salary increase for 2019/2020, which pushes OUEA members further below the median salary.

We do not need praise; we need a raise.

OUEA continues to make great efforts toward reaching an agreement; we have agreed to a few areas that DO NOT cost the District any money. This should have been the easiest part of the negotiations and yet we are still not in total agreement. This progress is slow and OUEA feels that the District is indifferent to reaching an agreement anytime soon.

Reminder: We are still bargaining for the 2019/2020 school year.

We hope you will join us Monday, July 20 at 10:00 am to ask questions regarding these 2019-2020 negotiations. Please remember we will NOT be answering questions related to the opening of schools in August.

Next negotiation session:

TBD

--Your OUEA Negotiations team:

Whitney Amsbary, Shannon Loyd, Tracy Morillo, Karen Parrish,
Arturo Uriostegui, Laura Urquhart, Roger Urroz, Jr.

