



Orange Unified Education Association

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OUEA Bargaining Update

November 7, 2019

OUEA received information on how staffing ratios interact with class size ratios for classrooms. A cost analysis of lowering OUSD's class size staffing ratio by one (1) student was presented. Changing the staffing ratio from 30:1 to 29:1 = an estimated cost of \$2.7 million (roughly equivalent to a 2% salary increase). This cost analysis is a reflection of an average across the District. Most classrooms would not experience the benefit of one less student.

OUEA presented a proposal for Article 9 – Class Size/Teaching Load. OUEA is proposing a change to the Middle School Counselor ratios and updating the contract language to reflect current District practices for Nurses and Psychologists staffing. OUEA also proposed a change to the Mental Health Counselor staffing for elementary school sites.

Future dates for negotiations in November, December, and January were scheduled.

Next Negotiations session will be on November 20, 2019.

--Your OUEA Negotiations team:

Whitney Amsbary, Shannon Loyd, Tracy Morillo, Karen Parrish,
Arturo Uriostegui, Laura Urquhart, Roger Urroz, Jr.



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