



# Orange Unified Education Association

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## OUEA Bargaining Update

December 19, 2019

OUEA presented a counter proposal for Article 9 and presented an initial proposal for Article 6.

The Article 6 proposal included:

- shorten minutes for monthly staff meetings
- complete mandated trainings on professional development days prior to the start of the school year
- dedicate teacher prep day to be used only for classroom prep

The Article 9 proposal included:

- language on Education Specialists caseload
- holding close to our previous proposal on counselors, nurses, mental health counselors
- OUEA is not considering the District's proposal for adding language for a tutorial period for the secondary level.

The District countered our proposals. They want to keep the status quo (current contract language). There has been no movement toward an agreement.

We are connecting all our proposals to the OUSD EDGE.  
We use the EDGE strategic initiatives as part of our rationale.

**Next Negotiations session will be on**

**January 16, 2020**

--Your OUEA Negotiations team:

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