



# OUEA Newsletter

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## Five Year Evaluation Explained Article 7.200

Once you receive your final evaluation form from your administrator, you should have a conversation to opt for a five year evaluation cycle, **if you qualify**. If you are in permanent status, have taught in the district for ten years, and have met or exceeded standards, then you and your evaluator can agree to a five year cycle for evaluations. Your administrator does not have to agree to this, it is simply an option to reduce paperwork for everybody. If your administrator chooses not to offer this option, you should definitely inquire as to why. You can read this section in its entirety by accessing our contract through [www.ouea.org](http://www.ouea.org)

## Social and Economic Justice Committee

The newly formed OUEA Social and Economic Justice Committee is holding its first meeting on March 1 at 3:30 in the OUEA office. The focus of this committee is to protect the human rights of our students and our members, working to create a safe learning and working environment for all. Join us to work toward social and economic justice in education.

## Taco Tuesdays

In addition to the highly popular sports events that OUEA's Member Engagement Committee promotes, we also have Taco Tuesdays. This is an opportunity to converse with peers from your site or other sites while enjoying a bite to eat. We change the location monthly to reach each area of Orange Unified. Since we have two sports events in March, the next Taco Tuesday is April 10<sup>th</sup> at Moreno's near El Modena HS. Stop by and grab a bite to eat and say hi!

## Weingarten Rights

As a union member, you should be aware of your Weingarten Rights.

"If this discussion could in any way lead to my being disciplined or terminated, or affect my personal working conditions, I respectfully request that my union representative, officer, or steward be present at this meeting. Until my representative arrives, I choose not to participate in this discussion."

## OUEA BOARD OF DIRECTORS 2018

**President:**

Whitney Amsbary, Nohl Canyon

**Vice President:**

Greg Goodlander, Orange HS

**Secretary:**

Karin Barone, La Veta

**Treasurer:**

Jennifer Pettey, Canyon HS

**Elementary Segment  
Directors:**

Linda Horist, Nohl Canyon

Debbie Reback, Esplanade

Mary Ann Ballestero, Handy

**Secondary Segment  
Directors:**

Gary Schlossnagle, El Modena

Arturo Uriostegui, Orange HS

**Special Segment Director:**

Tracy Morillo, Speech and  
Language Pathologist

**CTA State Delegates:**

Jen Pettey, Canyon HS

Karin Barone, La Veta

Greg Goodlander, Orange HS

**OUEA Executive Director:**

Roger Urroz, Jr. [rurroz@cta.org](mailto:rurroz@cta.org)

**OUEA Office Coordinator:**

Ronda Wun, 714-288-1288

## OUEA Elections

From March 20<sup>th</sup>-March 29<sup>th</sup> we will be having elections for leadership positions in OUEA. During this time, we hope that we have a high turn-out. It is important to vote, even if only one candidate is listed for a position. You have the right to write-in a candidate as well. We take pride in our democratic process, but it only works if you vote. Please see your Site Representative to vote, or contact OUEA if you have any questions. Thank you in advance.

## OUEA Communication Committee

We try to communicate with our members effectively and regularly. We currently publish the OUEA Newsletter, the OUEA Bargaining Update, and the OUEA Bargaining Bulletin. Additionally, we maintain a constantly updated website, and we have a Facebook account. If you wish to contribute any ideas to our newsletter or suggest a great article to link on our website, please contact the chair of the committee, Greg Goodlander at [greg.goodlander@protonmail.com](mailto:greg.goodlander@protonmail.com)

## January Representative Council

We would like to thank the following sites for having representation at our January 22nd Rep Council: Anaheim Hills, California, Chapman Hills, Crescent, Cambridge, Esplanade, Fairhaven, Fletcher, Handy, Imperial, Jordan, Lampson, La Veta, McPherson, Nohl Canyon, Palmyra, Panorama, Olive, Serrano, Taft, El Rancho MS, Portola MS, Yorba MS, Canyon HS, El Modena HS, Orange HS, Richland HS, Canyon Hills, Alternative Education, Counselors, Nurses, and Speech & Language.

We missed Site Representatives from the following: Canyon Rim, Linda Vista, Prospect, Running Springs, Sycamore, Villa Park ES, West Orange, Cerro Villa MS, Santiago MS, Villa Park HS, District Office, Pre-K, Psychologists, and Special Education.

If you are interested in becoming a Site Representative, do not hesitate to contact OUEA leadership regarding the opportunity.

## Raffle Ticket Winners!

Winners from our recent site visits include Canyon Hills- Alex Kyriakidis, Regina Nelson; Panorama- Heather Irwin, Melissa Maughan; Sycamore- Bill Nussbaum, Jessica Villapando; La Veta- Nancy Bower, Ashley Reece; Handy- Char Housky, Julie Loring; RTI & Instructional Coaches- Courtney Castro, Mary Hinton; Richland HS- Giovanni Iturbe, Tim Jarvi, David Willsey; Palmyra- Anna Choi, Megan Shallcross; Villa Park HS- Sandy Benuzzi, Benjamin Chappel, Carole Mooney

## Upcoming dates

March 1	OUEA Social and Economic Justice Committee at 3:30 pm; OUEA Office
March 5	OUEA Board of Directors at 3:30 pm; OUEA Office
March 8	OSD School Board meeting at 7:00 pm; OSD District Office, Building H
March 13	OUEA Special Education Issues meeting at 3:30 pm; OUEA Office
March 16	OUEA Hockey Night- Anaheim Ducks vs. Detroit Red Wings; Honda Center
<b>March 19</b>	<b>OUEA Representative Council at 3:30 pm; OUEA Office</b>
March 25	OUEA Angels Night, Angels vs. Dodgers at 6:07 pm; Angels Stadium
March 27	OUEA & OSD Family Leave Workshop at 3:30 pm, OUEA Office
<b>March 20-28</b>	<b>OUEA General Election; Ballots due at 4:00 pm March 28<sup>th</sup></b>
April 6-8	CTA State Council; Los Angeles
April 10	OUEA Special Education Issues meeting at 3:30 pm; OUEA Office
April 10	OUEA Taco Tuesday 4pm- 6pm; Moreno's on Chapman near El Modena HS