

# OUEA E-Newsletter November 2019

## OUEA Goals for 2019-2020

Your union's leadership has identified goals for this school year. OUEA Rep Council approved them in October. Those goals are:

- District Parity
- More Bargaining Transparency
- Support OUEA leadership and improve OUEA presence at the site level
- Increased Member Engagement
- Better Community Connections

## Charter school petition update- **SHOW YOUR SUPPORT DECEMBER 19TH AT 7PM**

We need you to attend the School Board Meeting on December 19th at 7pm. We ask that you wear your OUEA shirt or something black and show your solidarity, as a union, in opposition to the pending charter school application. We have spoken publicly in opposition to the petition. OUEA leadership has met with school board members, community leaders, and parent groups to highlight our opposition and concerns. Many parents spoke against the charter at the November school board meeting. We are all fighting this. **Now, we need you! Please, come to the OUSD School Board meeting on Dec. 19th at 7:00 pm.** This charter school would potentially strip the district of \$3.2 million dollars! Their curriculum is vague, empty, lacking scope of sequence, and is not aligned with California State Standards. The petitioner lied to OUSD School Board members. The list of problems goes on and on. **Come to the meeting on Dec. 19th,** proudly wearing your OUEA shirt. **This also will show the board the strength of the union.**

Note that OUEA does not oppose all charter schools, and definitely supports our members at Santiago and El Rancho charter school.

## Donations- gift cards for local shelter

Every year we collect donations for the [Women's Transitional Learning Center](#) (WTLC) of Orange County. WTLC is the oldest domestic violence program in Orange County and the third oldest in the nation. WTLC provides the tools and resources to build self-esteem and empower people for independent living. OUEA is collecting gift cards for Target, Walgreens, or other similar stores to help those in this important program. You can send gift cards to OUEA's office through district mail. We will collect them until December 16th.

## Elementary Teachers- Cum Files

It is the responsibility of the school's office staff to update cum files; it is not the responsibility of the teacher. This is not only the position of OUEA, but also that of OUSD Assistant Superintendent Cathleen Corella. Any concerns with this, contact OUEA leadership.

## AB 9: Seth's Law

Did you know that as of 2012, CA Ed Code and state law requires school districts to update their anti-bullying policies to include students' actual or perceived gender identity and sexual orientation? Did you know that you are legally required to "immediately take steps to intervene when safe to do so" then report any bullying you witness?

Here is a link to a great two-page pdf from the ACLU  
[https://www.aclunc.org/sites/default/files/asset\\_upload\\_file529\\_10688\\_0.pdf](https://www.aclunc.org/sites/default/files/asset_upload_file529_10688_0.pdf)

## OUEA Open House- Dec. 13

Come to your union office on Dec. 13 from 3-5 pm. We will raffle off gifts, collect any gift card donations to the women's shelter, and enjoy each other's company in preparation for the well-deserving winter recess. A representative from CTA Member Benefits will have a table to help you know how to better use your CTA membership for discounts. Hors d'œuvres and beverages provided.

## OUEA Special Election 2019 for CTA State Council Representative

OUEA is conducting a special election to complete a term on CTA State Council. Voting is done at your site from **Nov. 19- Dec. 5th**. It is a contested election, and you have the write-in option. Candidate's statements have been sent to every member. Please see your site rep to vote. Union democracy only works if we participate. Contact OUEA if you have any questions.

### **OUEA General Election 2020**

Consider running for a position on the OUEA Executive Board! We are proud of our democratic traditions and beliefs. The open positions this year are:

- Elementary Segment Director (one position open, 2-year term)
- Special Segment Director (one position open, 2-year term)
- CTA State Council Representative (two positions open, 3-year term)

See your OUEA bulletin board to see the timeline and position descriptions. It is also available on our website at [www.ouea.org](http://www.ouea.org)

### **Good Teaching Conference-Garden Grove; March 13-15**

The CTA Good Teaching Conference is a popular event that OUEA supports. The conference includes workshops with titles such as:

- Dyslexia in the Classroom: How to Spot it and How to Respond (TK-8)
- Bullying as a Social Experience: Intervene and Prevent Bullying in the Creation of a Safe Classroom
- There's No Suck in Science
- Create Interactive Electronic Trifold Project Presentations Across the Curriculum
- Comics in the Classroom - Enhance and Engage ELA and Beyond
- Positive Classroom Management Strategies and Discipline Techniques

If interested in attending and you'd like OUEA to pay registration, you must submit an OUEA CTA Conference form by **Friday, January 31st**. The application is attached here and can be found under Member resources on our website at [www.ouea.org](http://www.ouea.org)

More information regarding the conference is found at [CTA Go website](#).

### **Instagram**

OUEA is on Instagram! We love to highlight members wearing their OUEA shirt! You can send your pictures to our Social Media Manager, Sharon McAleer, at [socialmedia@ouea.org](mailto:socialmedia@ouea.org). Follow us on Instagram at **OUEAstrong**.

### **November Representative Council**

Thank you to all of the site reps who attended our Rep Council on November 18th. The only sites without a site representative to receive important information and represent members at their site were: California, Chapman Hills, Fairhaven, Imperial, El Rancho Charter School, Santiago Middle School, and the District Office.

There is no Rep Council in December. If you are interested in being a site rep or attending rep councils as a member, do not hesitate to contact OUEA to find out more.

### **November is American Indian Heritage Month**

American Indian Heritage Month is a month of recognition for the significant contributions the first Americans made to the establishment and growth of the United States and time to pay tribute to the rich ancestry and traditions of Native Americans. To find out more, visit <https://nativeamericanheritagemonth.gov/>

### **OUEA Holiday Office Hours**

The office is closed Thanksgiving Break and Winter Break.

No Newsletter for December.