

**OUEA E-Newsletter**  
**October 2019**

**President's message**

I've had the honor of working on your behalf for a few months. One of my responsibilities as President is to visit sites and members to hear everyone's needs and concerns. So far, I've visited almost half of our sites. I must state that I'm constantly amazed with how much our members do for our students, for our communities, and for each other. With limitations in District resources, allocation of aides, and often miscommunication from the District, you have been amazing to see confront these obstacles and do what is best for our students.

I'd like to give a shout-out to our OUEA Site Reps. I've encouraged them to hold regular monthly meetings at sites to share important information with members, and to hear your concerns. I've asked Site Reps to schedule a standing, monthly meeting with principals to share concerns and problem-solve site-based issues. And, I've asked them to attend our monthly Representative Council meetings. Many, many of them have stepped up and served you in this way. I'm proud of their work, and I encourage you to thank them also. Our union's strength is found at the site level, and ***we are getting stronger***. People are noticing. Thank you.

-Greg Goodlander  
President, Orange Unified Education Association

**OUEA T-shirt Thursdays**

Remember to proudly wear your OUEA t-shirt on Thursdays. If you haven't received one yet, and will wear it, please e-mail our Office Manager, Ronda Wun at [admin@ouea.org](mailto:admin@ouea.org). Be sure to state your name, your site, and what size you'd like.

**When a student physically hurts you**

You should know what to do when a student physically threatens to hurt you or actually physically harms you. There are several things you should do:

- 1) Complete an Incident Report form. This is available from your Office Manager (Elementary) or Assistant Principal (Secondary)
- 2) Complete an Accident Report form if injured. This is also available from your Office Manager or AP.
- 3) As per Education Code, you are to file a police report. Let's explain....

When you are attacked, assaulted, or physically threatened by a student you are to report the incident to authorities. **This is actually the law** to do so. The law is Education Code [44014](#). Additionally, any attempt by your administrator to stop you is also illegal, as stipulated in [Ed Code 44014 c](#). If you need assistance in filing a report, please call OUEA at (714) 288-1288. Note, determine if your school is in Garden Grove, Santa Ana, Orange, or Anaheim. You will call the police department and speak to the dispatcher explaining that you need to file a report and why. Typically, an officer will come to your site to take the report.

- Orange Police Department (714) 744-7444
- Santa Ana Police Department (714) 245-8665
- Anaheim Police Department (714) 765-1900
- Garden Grove Police Department (714) 741-5704
- Villa Park (714) 647-7000

**Where do the Presidential Candidates Stand?**

The National Education Association (NEA) has created a user-friendly on-line tool to compare the candidates running for the office of President of the United States of America (of both major parties). It is amazingly helpful in looking at their positions on a variety of issues related to the important work we do

every day. You can find this resource here: <https://educationvotes.nea.org/presidential-2020/compare-candidates/>

For more information and resources regarding public education and the candidates for President, please visit the [Education Votes](#) website.

### **Parent and Community Engagement meeting- Nov. 7th at 4pm. at OUEA Office**

As you may know, there is a charter school that has petitioned our school board to open in our district. The OUEA President, Greg Goodlander, along with many other teachers and community members have publicly spoken against this petition. There are many reasons we at OUEA oppose this charter, whether looking at their finances, their curriculum, the signatures in their petition, or the limited scope of addressing special education. OUEA is hosting a meeting with concerned parents and guardians at the OUEA office at 4pm on Nov. 7th. We hope some teacher will join us, and we equally hope to build stronger connections with our parent organizations throughout Orange Unified. We are all in this together! Attached is a flyer for the event if you'd like to share with a parent.

### **Paid Training at OUEA: At Exploration int SOGI: Sexual Orientation and Gender Identity in Schools**

Do you have LGBTQ+ students and/or colleagues? This workshop is a transformative experience into privilege, identity, laws, and terms as it applies to SOGI. It may be of particular interest to those who want to foster positive relations and support LGBTQ+ students and colleagues. This is open to Certified and Leadership OUSD employees!

Certified attendees will receive extra earnings from OUSD at the rate of **\$42.76**.

Tuesday, November 19th

Time: 3:30-5:00 pm

OUEA Office

**RSVP by November 15th** at: <https://bit.ly/2pOJqtq>

### **OUSD Personnel File**

OUEA and CTA encourage you to periodically look at your personnel file at the District Office. You legally have a right to see them, and it is good to know what is there. Every few years, you should review your file. To schedule, call the OUSD Human Resources Supervisor, Juanita Velasquez at (714) 628-5537.

### **CTA Workshop- Protecting Students and Preparing Educators When White Nationalist Ideology Comes to Campus**

#### **Deadline to Register is Nov. 10th**

This workshop is an opportunity for educators to build a foundation of knowledge that will help them recognize the signs of white nationalism in schools and be more prepared to take action to protect students.

**When: Saturday, Nov. 16th.**

8:30 Breakfast provided

9 a.m.- noon Presentation/ Workshop

Noon - 1 pm Lunch provided

**Where:** Orange RRC, 281 N. Rampart St. Suite A, Orange, CA

**RSVP:** <https://bit.ly/2OjtHNw>

### **October Rep Council representation**

In October we may have had one of our largest Rep Council attendance ever (and we still ended by 5:01!). We met on October 21st, and the only sites without a representative were: Anaheim Hills ES, Imperial ES, District Office, Santiago MS, El Rancho MS, and Esplanade ES.

The Representative Assembly is an extremely important meeting. There, Site Reps receive important information to share with their respective sites. If you would like to serve as a second site rep or as an

alternate to ensure that your school and your colleagues are represented, do not hesitate to contact OUEA to find out how to be more involved. Most sites are large enough to have a second rep!  
We hope to see a high turn out at our **November Rep Council meeting on November 18th.**

### **OUEA Special Election**

We are holding a special election to ensure your full representation on our state union governing body, the CTA State Council of Education. Information should be posted on your OUEA bulletin board. **Vote between Nov. 19th and Dec. 5th.** Please see your Site rep for details.

### **Schools and Communities First**

CTA and OUEA are supporting the [Schools and Communities First](#) ballot initiative. To sign the petition, see your Site Rep or call the OUEA office. More information regarding this ballot initiative can be found [here](#).

### **OUEA Office Hours**

M-Th 8:30-5:00

F 8:00-4:00

Closed Nov. 22-29

Closed Dec. 23-27 and Dec. 30- Jan. 3

**Knowledge is power. Thank you for reading. Please e-mail any thoughts, concerns, and compliments regarding this e-newsletter to [president@ouea.org](mailto:president@ouea.org).**

In solidarity,

***Greg Goodlander***

President, Orange Unified Education Association

French Teacher, Orange High School

[president@ouea.org](mailto:president@ouea.org)

714.288.1288