



Orange Unified Education Association

1224 East Katella Avenue, Suite 203 Orange, CA 92867

P: 714-288-1288 F: 714-288-0227

OUEA Bargaining Update

October 9, 2023

The OUEA bargaining team and the District met today for our first scheduled bargaining session since the summer break. This is the eighth meeting we have had bargaining for the 2023/2024 school year. Both teams arrived with counter proposals to Article 6 (Hours), 9 (Class Size/ Teaching Load/ Workload), and the Appendices (Extra Pay).

For reference, OUEA negotiations with the District always include compensation (salary/health benefits). While this is a hot topic, compensation is always discussed last in the bargaining process. It is discussed last because it allows the OUEA bargaining team to focus our attention after other articles have been tentatively settled. During this time, we continually monitor our comparable districts in their negotiations to ensure that our proposals for compensation are competitive.

Next Bargaining Session: November 1, 2023

--Your OUEA Negotiations team:

Patrick Herron, Shannon Granieri, Tracy Morillo, Karen Parrish, Ingred Shine, and Roger Urroz, Jr.



www.ouea.org

admin@ouea.org

