



Orange Unified Education Association

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OUEA Bargaining Update

June 6, 2023

The OUEA bargaining team and the District met today for our last scheduled bargaining meeting of this school year. Counter proposals were given by both parties for Article 6 (Hours), Article 9 (Class Size/ Teaching Load/ Workload), and the Appendices (Extra Pay). Discussion surrounding last year's MOU was had. The current MOU is in effect through summer school for 2023.

Compensation (salary) is a top priority for the OUEA bargaining team. As our comparable districts begin to bargain for the 2023-24 school year, it benefits our members to not rush into an agreement until more of those districts settle. We plan to come back in the fall ready to bargain and continue working on reaching an agreement.

While we did not reach a tentative agreement in our seven bargaining sessions this year, your OUEA bargaining team worked diligently in our efforts to get a proposal before the end of the 2022-23 school year. We do not just settle due to timelines.

Although we will not be bargaining over the summer, OUEA bargaining team members will be furthering their negotiation skills by attending CTA's Summer Institute for a week in July.

Next Bargaining Session: TBD in the Fall

--Your OUEA Negotiations team:

Patrick Herron, Shannon Granieri, Tracy Morillo, Karen Parrish, Ingred Shine, and Roger Urroz, Jr.



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