



# Orange Unified Education Association

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## OUEA Bargaining Update

**March 4, 2021**

OUEA and the District met today in person at the Panther Lab at the District office. The session began with a presentation from Dave Rivera regarding staffing ratios. The presentation demonstrated the complexity of providing additional staff members for different grade levels and the costs associated with those changes. The District then offered a counter proposal for Article 9 (Class Size/Workload). Mental Health issues were discussed between the two teams and the need for more support in our district.

The District then presented Article 3 (leaves) to OUEA. Some productive conversation occurred surrounding this article. A discussion ensued regarding the PN forms and what specifically is required from the District. We also discussed how PN time is requested, approved, and documented. The District then presented a proposal to the appendix regarding miscellaneous assignments and their rationale.

OUEA presented their counter proposal for Article 4 (Transfers) to the District. Our discussion revolved around involuntary transfers. The discussion allowed each side to understand each other's motives.

At our next session, both OUEA and the District will bring their counter proposals to our next negotiation meeting on March 25.

**The next Negotiation session will be on**

**March 25, 2021**

--Your OUEA Negotiations team:

Mary Ann Ballesterio, Shannon Loyd, Tracy Morillo, Karen Parrish, Gary Schlossnagle,

Arturo Uriostegui, Laura Urquhart, Roger Urroz, Jr.

