



Orange Unified Education Association

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OUEA Bargaining Update

February 3, 2021

Bargaining continued today between OUEA and the District. The day began with OUEA presenting the District with a proposal for Article 9 (Work Load/Class Size). The District presented OUEA with a counter proposal on Article 3 (Leaves).

Our next step will be to counter the District's language for Article 3 (Leaves). The District will provide OUEA with data to support their proposed language for this article.

Most of today was spent addressing language regarding Articles 3 and 9. There were vigorous and in-depth conversations regarding our personal days, mental health, and class size. The time spent discussing proposed contract language clarifies each party's position and rationale. It is these discussions that help move the bargaining process forward.

The next Negotiation session will be on February 11, 2021

--Your OUEA Negotiations team:

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